

# Happy Holidays

From The Officers and Staff of  
UA Local 38 San Francisco



# Local 38 Calendar 2022

## JANUARY

**Saturday, Jan. 1** - NEW YEAR'S DAY.  
**Wednesday, Jan. 5** - UNION MEETING - 6 p.m., Union Hall, 1621 Market St., SF CA 94103. **CANCELLED**  
**Wednesday, Jan. 12** - E-Board Meeting, 5 p.m., Union Hall, 1621 Market St., SF CA 94103.  
**Monday, Jan. 17** - MARTIN LUTHER KING'S BIRTHDAY, Building Trades, Metal Trades and SF City Holiday.  
**Tuesday, Jan. 18** - Beginning of Spring Semester Apprentice Classes in SF and SR.  
**Wednesday, Jan. 26** - E-Board Meeting, 5 p.m., Union Hall.

## FEBRUARY

**Wednesday, Feb. 2** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103. **CANCELLED**  
**Wednesday, Feb. 9** - E-Board Meeting, 5 p.m., Union Hall.  
**Monday, Feb. 21** - PRESIDENTS' DAY; Building Trades, Metal Trades and SF City Holiday. No School in SF or SR.  
**Wednesday, Feb. 23** - E-Board Meeting, 5 p.m., Union Hall.

## MARCH

**Wednesday, March 2** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103.  
**Wednesday, March 9** - E-Board Meeting, 5 p.m., Union Hall.  
**Friday, March 11** - World Plumbing Day.  
**Saturday, March 12** - SF's St. Patrick's Day Parade.  
**Sunday, March 13** - Daylight Savings Time begins.  
**Wednesday, March 23** - E-Board Meeting, 5 p.m., Union Hall.  
**Monday, March 28** - Thursday, March 31 - SPRING BREAK, no school in SF or SR.

## APRIL

**Wednesday, April 6** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103.  
**Wednesday, April 13** - E-Board Meeting, 5 p.m., Union Hall.  
**Friday, April 15** - GOOD FRIDAY; Building Trades Holiday ONLY.  
**Wednesday, April 27** - E-Board Meeting, 5 p.m., Union Hall.  
**Wednesday, April 27** - Administrative Professionals Day.

**Thursday, April 28** - Workers Memorial Day.

## MAY

**Wednesday, May 4** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103. (This is the last meeting before the traditional summer meeting break. The next union meeting is scheduled for the first Wednesday in October)  
**Friday, May 6** - Deadline to notify the Local 38 Trust Fund Office if you don't want your vacation check mailed to your regular home mailing address.  
**Monday, May 9** - Joseph P. Mazzola Scholarship Applications available, Trust Fund Office, 1621 Market Street, SF, (415) 626-2000.

**Wednesday, May 11** - E-Board Meeting, 5 p.m., Union Hall.  
**Monday, May 16** - HEALTH AND WELFARE, 401(A) OPEN ENROLLMENT PERIOD BEGINS. Notify the Local 38 Health and Welfare Office if you want to change your medical plan enrollment or your 401(A) contributions.  
**Wednesday, May 25** - E-Board Meeting, 5 p.m., Union Hall.  
**Thursday, May 26** - Last night of Spring Semester in SF and SR.  
**Monday, May 30** - MEMORIAL DAY, Building Trades, Metal Trades and SF City Holiday.

## JUNE

**Monday, June 6** - VACATION CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, May 6 if you do not want your check mailed to your home.  
**Wednesday, June 8** - E-Board Meeting, 5 p.m., Union Hall.  
**Sunday, June 12** - FIRST SESSION BEGINS, Camp Konocti, 8810 Soda Bay Road, Kelseyville, CA 95451.  
**Friday, June 17** - HEALTH AND WELFARE OPEN ENROLLMENT PERIOD ENDS.  
**Friday, June 17** - 401(A) OPEN ENROLLMENT PERIOD ENDS.  
**Saturday, June 18** - 31st Annual Local 38 Charity Golf Tournament, Chardonnay Golf Course, Napa, CA.  
**Wednesday, June 22** - E-Board Meeting, 5 p.m., Union Hall.  
**Saturday, June 25** - FIRST SESSION ENDS, Camp Konocti.  
**Sunday, June 26** - SECOND SESSION

BEGINS, Camp Konocti.

## JULY

**Friday, July 1** - 401(A) changes; Health and Welfare Plan changes take effect.  
**Monday, July 4** - INDEPENDENCE DAY. Building Trades, Metal Trades and SF City Holiday.  
**Saturday, July 9** - SECOND SESSION ENDS, Camp Konocti.  
**Sunday, July 10** - THIRD SESSION BEGINS, Camp Konocti.  
**Wednesday, July 13** - E-Board Meeting, 5 p.m., Union Hall.  
**Saturday, July 23** - THIRD SESSION ENDS, Camp Konocti.  
**Sunday, July 24** - FOURTH SESSION BEGINS, Camp Konocti.  
**Wednesday, July 27** - E-Board Meeting, 5 p.m., Union Hall.

## AUGUST

**Saturday, August 6** - UA Local 38 Annual Member and Family Picnic, 11 am, Silverado Resort & Spa, 1600 Atlas Peak Road, Napa CA  
**Saturday, Aug. 6** - FOURTH SESSION ENDS, Camp Konocti.  
**Wednesday, Aug. 10** - E-Board Meeting, 5 p.m., Union Hall, 1621 Market St., SF  
**Saturday, Aug. 13 - Friday, Aug. 19** - United Association Instructor Training Program, Apprentice Contest finals, Ann Arbor, MI.

**Monday, Aug. 15** - Beginning of Fall Semester Apprentice Classes in SF and SR.  
**Tuesday, Aug. 16** - National Backflow Prevention Day.  
**Friday, Aug. 19** - Joseph P. Mazzola Scholarship applications for 2022-23 academic year due.  
**Wednesday, Aug. 24** - E-Board Meeting, 5 p.m., Union Hall.

## SEPTEMBER

**Monday, Sept. 5** - LABOR DAY, Building Trades, Metal Trades and SF City Holiday. No school in SF or SR.  
**Wednesday, Sept. 14** - E-Board Meeting, 5 p.m., Union Hall.  
**Monday, Sept. 26 - Friday, Sept. 30** - Retiree's Retreat, Silverado Resort & Spa, 1600 Atlas Peak Rd., Napa CA.  
**Wednesday, Sept. 28** - E-Board Meeting, 5 p.m., Union Hall.

## OCTOBER

**Wednesday, Oct. 5** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103. This is the first meeting after the traditional Summer break.  
**Monday, Oct. 10** - COLUMBUS DAY/ Indigenous Peoples Day, SF City Holiday

ONLY.

**Wednesday, Oct. 12** - E-Board Meeting, 5 p.m., Union Hall.  
**Wednesday, Oct. 26** - E-Board Meeting, 5 p.m., Union Hall.

## NOVEMBER

**Wednesday, Nov. 2** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103.  
**Sunday, Nov. 6** - Daylight Savings Time ends.  
**Wednesday, Nov. 9** - E-Board Meeting, 5 p.m., Union Hall.  
**Friday, Nov. 11** - VETERANS' DAY; SF City holiday ONLY.  
**Friday, Nov. 11** - Deadline to notify the Trust Fund Office if you do not want your holiday check mailed to your regular home mailing address.  
**Wednesday, Nov. 23** - E-Board Meeting, 5 p.m., Union Hall.  
**Wednesday, Nov. 23** No school in SF or SR.  
**Thursday, Nov. 24** - Joe Mazzola Memorial Horse Race, Golden Gate Fields.  
**Thursday, Nov. 24** - THANKSGIVING, Building Trades, Metal Trades and SF City Holiday. No school in SF & SR.  
**Friday, Nov. 25** - DAY AFTER THANKSGIVING HOLIDAY, Building Trades, Metal Trades and SF City Holiday.

## DECEMBER

**Monday, Dec. 5** - HOLIDAY CHECK DISTRIBUTION. Please notify the Local 38 Trust Fund Office by Friday, Nov. 11 if you do not want your check mailed to your home.  
**Wednesday, Dec. 7** - UNION MEETING, 6 p.m., Union Hall, 1621 Market St., SF CA 94103.  
**Wednesday, Dec. 14** - E-Board Meeting, 5 p.m., Union Hall.  
**Thursday, Dec. 15** - Last day of Fall Semester in SF and SR.  
**Friday, Dec. 23** - CHRISTMAS EVE HOLIDAY OBSERVED, Building Trades, Metal Trades and SF City Holiday.  
**Monday, Dec. 26** - CHRISTMAS HOLIDAY OBSERVED, Building Trades, Metal Trades and SF City Holiday.  
**Wednesday, Dec. 28** - E-Board Meeting, 5 p.m., Union Hall.  
**Friday, Dec. 30** - NEW YEAR'S EVE HOLIDAY OBSERVED; Building Trades, Metal Trades and SF City Holiday.  
**Monday, Jan. 2** - NEW YEAR'S DAY HOLIDAY OBSERVED; Building Trades, Metal Trades and SF City Holiday.

## Local 38 E-Mails

UNION OFFICES: SF: (415) 626-2000 | SR: (707) 584-4815

Larry Mazzola, Jr., Business Manager - larryjr@ualocal38.org  
 Bill Blackwell, Business Agent - bblackwell@ualocal38.org  
 John Chiarenza, Business Agent - jchiarenza@ualocal38.org  
 John Corso, Business Agent - jcorso@ualocal38.org  
 RJ Ferrari, Business Agent - rjferrari@ualocal38.org  
 Frank Reardon, Business Agent - freardon@ualocal38.org  
 Tony Guzzetta, Organizer - tguzzetta@ualocal38.org  
 Marlene Mares - mmares@ualocal38.org  
 Lisa Andrini - landrini@ualocal38.org  
 Molly Williams - mwilliams@ualocal38.org  
 Kabin Karki - kkarki@ualocal38.org  
 Dave Fahy - dfahy@ualocal38.org  
 Bill Olinger - bolinger@ualocal38.org

TRUST FUND: (415) 626-2000

Maria Rivera, Administrator - mrivera@ualocal38.org  
 Stephanie Guerra - sguerra@ualocal38.org  
 Tina Fan - tfan@ualocal38.org  
 Jillian Baires - jbaires@ualocal38.org  
 Katie Ravetti - kravetti@ualocal38.org

TRAINING DEPARTMENT: (415) 562-3838

Steve Mazzola, Training Director - smazzola@ualocal38.org  
 Liam Devlin, Curriculum Coordinator - ldevlin@ualocal38.org  
 Nichole Figueroa - nfigueroa@ualocal38.org  
 Sandra Fullerton - sfullerton@ualocal38.org  
 John Kaloyeros - jkaloyeros@ualocal38.org  
 Ed Miltimore - emiltimore@ualocal38.org  
 Steve Cristiani - scristiani@ualocal38.org  
 Rich Harlan - rharlan@ualocal38.org  
 Dave Kunz - dkunz@ualocal38.org

## 2022 Local 38 Holiday Schedule

Monday, Jan. 17 - MARTIN LUTHER KING JR.'S BIRTHDAY, Building Trades, Metal Trades and San Francisco City Holiday. No School in Santa Rosa or San Francisco.  
 Monday, Feb. 21 - PRESIDENTS' DAY; Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa.  
 Friday, April 15 - GOOD FRIDAY; Building Trades Holiday, ONLY.  
 Monday, May 30 - MEMORIAL DAY, Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa.  
 Monday, July 4 - INDEPENDENCE DAY. Building Trades, Metal Trades and San Francisco City Holiday. No School in San Francisco or Santa Rosa.  
 Monday, Sept. 5 - LABOR DAY, Building Trades, Metal Trades and San Francisco City Holiday. No school in Santa Rosa or San Francisco.  
 Monday, Oct. 10 - COLUMBUS DAY (Indigenous Peoples' Day), San Francisco City Holiday ONLY.  
 Friday, Nov. 11 - VETERAN'S DAY, San Francisco City Holiday, ONLY.  
 Thursday, Nov. 24 - THANKSGIVING DAY, Building Trades, Metal Trades and San Francisco City Holiday. No school in San Francisco & Santa Rosa.  
 Friday, Nov. 25 - DAY AFTER THANKSGIVING HOLIDAY, Building Trades, Metal Trades and San Francisco City Holiday.  
 Friday, Dec. 23 - CHRISTMAS EVE OBSERVED, Building Trades, Metal Trades and San Francisco City Holiday.  
 Monday, Dec. 26 - CHRISTMAS DAY OBSERVED, Building Trades, Metal Trades and San Francisco City Holiday.  
 Friday, Dec. 30 - NEW YEAR'S EVE OBSERVED, Building Trades, Metal Trades and San Francisco City Holiday.  
 Monday, Jan. 2, 2023 - NEW YEAR'S DAY OBSERVED, Building Trades, Metal Trades and San Francisco City Holiday.

## Memo to Members



by Larry Mazzola Jr.  
Business Manager

It is pretty crazy how the holiday season and the end of the year gets here so fast! 2021 has brought with it some challenging times, but it has also given us optimism for the future as we cautiously attempt to emerge from the pandemic and get back to some sense of “normal”.

We are not out of the woods yet, as evidenced by lingering effects from the pandemic like the supply chain issue. But little by little we see and experience some glimmers of hope and try to celebrate when those good things happen.

One of those celebrations came in the form of the recently signed bipartisan infrastructure bill, which building and construction trade unions across the country are hailing as a huge boost to our future work.

### INFRASTRUCTURE

Many of you have probably been following the news regarding the recently passed \$1.2 trillion dollar infrastructure bill. Local 38 along with all the building trades and the UA are very excited about what this means for our membership. We are predicting it will mean an enormous increase in work involving energy resources, including water and gas. For generations, Presidents of both parties have promised to make these kinds of investments in our nation's infrastructure. President Biden has delivered on his campaign promise and given us a bipartisan win for working people and unions all across the country.

The other person hugely responsible for getting this bill passed is long-time friend of Local 38, House Speaker Nancy Pelosi. We were excited to host her along with other congressional members for a press conference and tour at our Joseph P. Mazzola Training Center in the City. A couple weeks prior, I had the chance to invite commissioners and staff from the San Francisco Recreation and Parks Department to tour our Training Center. By the end of the day I could tell the group walked away from the experience with a whole new perspective on exactly what we do in order to turn out the best trained and skilled trades men and women in the industry.

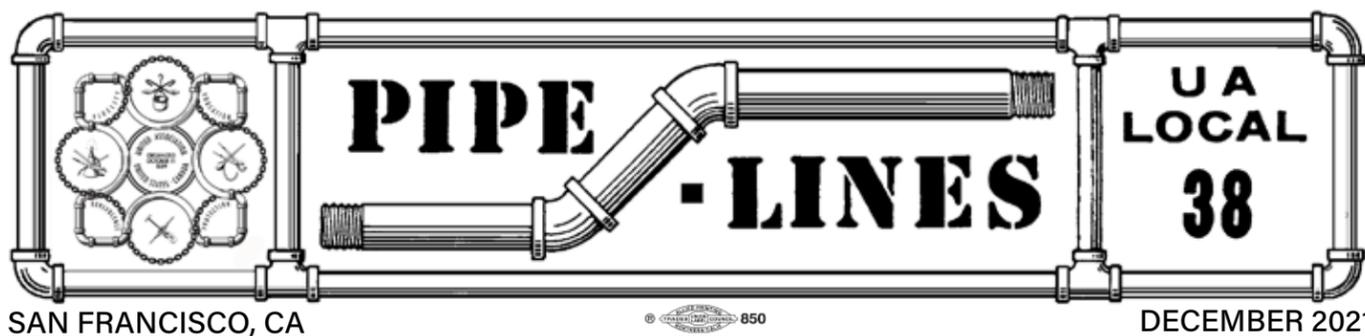
### CONGRATULATIONS TRAINING DEPARTMENT

I would like to give a huge shout out to the training department staff in San Francisco and Santa Rosa for all they have done to turn our Training Centers into showcases of union apprenticeship training. It is because of their efforts that elected officials walk away with a whole new understanding of what we do after touring our facilities.

Speaking of training, if you are a journeyworker be sure to look over the list of journeylevel classes offered through the Local 38 Training Department next semester. Local 38 has always stressed the importance of continuing education in our trades and these classes are a great way to stay current on any updates in our industry.

I would also like to welcome Local 38 journeyman and instructor Dave Kunz who was recently hired as a Training

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## National & Local Politicians Praise Local 38 Training Program & Facilities



Pictured above is Local 38 Business Manager Larry Mazzola, Jr. alongside U.S. Speaker of the House Nancy Pelosi and Steve Mazzola, Local 38 Training Director. Pictured left the congressional delegation looks on as Local 38 apprentices showcase their brazing skills.



Last month, the Joseph P. Mazzola Training Center was honored to host a U.S. Congressional delegation that included Speaker of the House Nancy Pelosi along with fellow congresswomen Jackie Spear, Barbara Lee, Anna Eshoo, and congressman Mark DeSaulnier.

Their visit was a chance to celebrate the passage of the \$1.2 trillion bipartisan Infrastructure Investment and Jobs Act (see story on pg. 7), which was signed into law by President Joe Biden on November 15th. This key piece of legislation will funnel billions to states and local governments to address much needed repairs including upgrading water infrastructure, replacing lead pipes, water recycling, storage and reuse, along with repairing and replacing existing natural gas lines.

“After months of difficult negotiations, Congress finally delivered for working families,” said Local 38 Business Manager Larry Mazzola, Jr. when addressing the crowd at the press event. “This bill will create good paying jobs and has labor pro-

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Touring the Training Center were Commissioner Vanita Louie, Board President Shamann Walton, Commissioner Annie Jupiter-Jones, Commission Liaison Ashley Summers, Commissioner Kat Anderson, Mazzola, Jr., and Commission President Mark Buell.



With the passage of the Infrastructure and Jobs Act (see accompanying stories in this issue), and with the recent adoption of San Francisco's Citywide Project Labor Agreement (PLA), Local 38's apprentice program and Training Center are getting renewed attention from public officials.

And while it is easy to talk about the union apprentice programs and the training workers receive, there is nothing that drives that message home more than actually seeing just what is available at either the San Francisco or Santa Rosa Joseph P. Mazzola Training Centers.

That was the reasoning behind a recent tour of the Newhall Street SF Training Center by commissioners and staffers of the San Francisco Recreation and Parks Department.

“As a Recreation and Parks commissioner I spend a lot of time talking about our apprentice training,” said Local 38 Business Manager Larry Mazzola, Jr., “During one of those recent discussions I decided that actually seeing the training

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## Local 38 Celebrates PLA Approved by Santa Rosa City Schools Board

The North Bay Building and Construction Trades Council (NBBCTC) announced last month that the Santa Rosa City Schools Board voted to approve a Project Labor Agreement (PLA).

Like the many successful Public-sector projects already built under PLA's for the County of Sonoma, Santa Rosa Junior College, and the Sonoma County Superior Courthouse (currently under construction), this Agreement uses locally generated tax dollars to provide jobs that prioritize a locally based skilled and trained workforce and joint apprenticeship opportunities for local students, women, people of color and veterans.

“This is a big win in the North Bay for our membership,” exclaimed Local

38 Business Manager Larry Mazzola, Jr. “PLAs help to ensure that workers get prevailing wage, healthcare and retirement benefits, and the ability to live and work in the increasing expensive Bay Area. I would like to thank everyone at the North Bay Building Trades for all their dedication in seeing this to the finish line. I especially want to thank Local 38 Business Agent Frank Reardon for his hard work and effort in making sure this PLA got approved.”

“It is tough to put into words the excitement and relief I felt when the final vote was announced,” said Brother Reardon. “These types of agreements can take a long time to get through all the bureaucratic red tape. We were very fortunate to have a passionate group of labor

leaders and community support behind us who were never going to give up. We look forward to a positive partnership with the District and we are grateful for the leadership of the Board of Trustees and their commitment to local workers and families.”

“Thank you to the broad coalition of community, environmental, labor, contractors and community leaders who came out to support the PLA,” added NBBCTC Secretary-Treasurer Cherie Cabral. “Including Jobs with Justice, the Sunrise Movement, 350, Sonoma County Tenants Union, the Youth Organizing Project, the Latino Student Congress, Santa Rosa Teachers Association, North Bay Labor Council, Jackie Elward and more.”

# State Pipe Trades 2021-22 Scholarship Announcement

## Dear Member:

I am pleased to notify you once again of this wonderful opportunity. The California State Pipe Trades Council Scholarship Foundation awards college scholarships to sons and daughters of U.A. Local Union members in good standing. In order to apply, your child must be either:

1) A high school senior graduating in June and attending a U.S. community college, or 4-year college or university

during the coming academic year;

2) A full-time community college student continuing full-time attendance during the coming academic year, or attending a U.S. 4-year college or university during the coming academic year; or

3) A full-time student currently attending a U.S. 4-year college or university and continuing full time attendance during the coming academic year.

Forty scholarships in the amount of

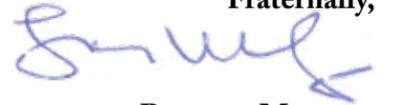
\$2,500 will be awarded to the winning applicants. Applications and the required accompanying materials will be accepted beginning November 1, 2021. They must be postmarked no later than March 1, 2022. Applications must be received within five business days after this deadline.

The instructions and application are printed below and are available on the California State Pipe Trades Council website at [www.calpipes.org](http://www.calpipes.org). If you have

questions or need additional information, please contact my office for further assistance.

I hope your children will take advantage of this great opportunity.

Fraternally,



Business Manager

## Scholarship Contest Rules, Instructions, and Application

Applications and additional required material will be accepted between November 1, 2021 and March 1, 2022. A U.S. Postal Service official postmark of March 1, 2022 will be accepted. In order to ensure applications are processed in a timely fashion, applications received more than five business days after the postmark deadline of March 1, 2022 will not be accepted. We are aware that some college acceptance letters will not have been distributed before this deadline. However, it is the applicant's responsibility to submit all other materials on time, and supplement their application with the acceptance letter as soon as possible, and in any event no later than March 31, 2022. Only COMPLETE applications will be eligible for an award.

Forty (40) college scholarships of \$2,500 each will be awarded to the children of members of Pipe Trades Local Unions affiliated with the California State Pipe Trades Council.

These scholarships must be used for full-time undergraduate study at an accredited U.S. community college, four-year college, or university. The California State Pipe Trades Council Scholarship Foundation will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid from other sources.

### WHO MAY APPLY

Children of U.A. members may apply. The member must be a parent, legal guardian, or custodial step-parent of the applicant and must be a current member, in good standing for a least a full year, of a Local Union affiliated with the California State Pipe Trades Council. Students' transcripts must reflect a cumulative, unweighted grade point average of no less than 2.5.

### THE APPLICANT

○ High school seniors graduating in June 2022 and planning to attend a U.S. community college, 4-year college, or university during the coming academic year must provide an official high school transcript as well as proof of enrollment at, or acceptance to, a community college, four-year college, or university.

○ Full-time community college students must provide an official community college transcript verifying full-time attendance. Full-time community college students planning to attend a U.S. 4-year college or university during the coming academic year must provide an official community college transcript verifying full-time attendance, as well as proof of enrollment at, or acceptance to, a four-year college or university.

○ Full-time students currently attending a U.S. 4-year college or university and continuing full-time attendance during the coming academic year must provide an official college or university transcript verifying full-time attendance.

○ If the school transcript does not list your "classes in progress," you must provide documentation that clearly verifies your current full-time registration.

\*Please note: Proof of application to colleges/universities does not meet the required proof of enrollment or acceptance.\*

Most schools have a processing period for transcripts – we strongly advise getting your transcripts as early as possible to ensure they arrive before the deadline.

### AWARDING SCHOLARSHIPS

After verifying the eligibility of the applicants, the California State Pipe Trades Council Scholarship Foundation will submit completed applications for judging by an external, independent panel comprised of professional educators through the University of California Berkeley.

Applicants will receive points based upon the following criteria: academic achievements (2); school activities (2); community service (2); application form (2); essay style (4); and essay content (8) -- a possible total of 20 points. The University Scholarship Selection Committee will submit the list of scholarship finalists

to the California State Pipe Trades Council Scholarship Foundation.

Scholarship winners will be announced at the California State Pipe Trades Convention in May. Winners will be notified and presented award checks by the Business Manager of their parent's Local Union. Please contact your local if you have questions about award checks.

### INSTRUCTIONS

The following items must be received:

1.) Application - to be completed by the applicant; Note: under "Information Pertaining to Qualifying Parent," the applicant must ensure that the parent's Local Union completes the specified section at the bottom of the application, including the Business Manager's signature. Applications without the Business Manager's signature will not be accepted.

2.) An official school transcript as detailed under "Who May Apply," is to be submitted by a high school official or college official and mailed directly to the California State Pipe Trades Council Scholarship Foundation. A transcript removed from the officially sealed school envelope, or in a school envelope with a broken seal, will not be accepted.

3.) Proof of enrollment at, or acceptance to, a community college or four-year college or university for the coming academic year.

4.) Letters of recommendation - applicant must submit one to three current letters of recommendation giving information about the applicant's character and

ability. These letters may be from teachers, community leaders, family friends, or others who know the applicant. Please submit the letter(s) of recommendation with the application.

5.) 1,000-word essay on the following subject:

California voters just defeated a recall of Governor Gavin Newsom that by some estimates cost the state more than \$250 Million. 18 years ago, former Governor Gray Davis was successfully recalled by voters.

Describe the public policy strengths and weaknesses of the recall provisions of the California Constitution. What reforms, if any, do you think California Legislators should consider to the recall process? Please discuss the arguments for and against these potential reforms. If you disagree with the need for reforming the recall process, please defend your position.

It is the responsibility of the applicant to see that all the above items are received on time at the following address:

**California State Pipe Trades Council  
Scholarship Foundation 1121 L Street, Suite 207  
Sacramento, CA 95814**

For applications being sent close to the deadline, we encourage you to use an overnight or priority mail service through USPS or UPS. Applications postmarked March 1, 2022, but not received within five business days will not be accepted. Please check with your chosen mail service to ensure the application will arrive on time. Note that as of this posting, all mail carriers are experiencing delays due to the COVID-19 pandemic.



### California State Pipe Trades Council Scholarship Foundation Application

This is a partial scholarship to be applied toward the tuition, books and materials of the student selected to receive it. Scholarships will be awarded based on a point system. All information in this application and other required material will be held in strict confidence.

To apply you must be:

- 1) a high school graduate or the equivalent; OR currently enrolled full-time at a community college, accredited college or accredited university
- 2) enrolled in or accepted by a U.S. community college, or 4-year college or university for the coming academic year for full-time undergraduate study
- 3) the son or daughter of a current UA member (**your parent, custodial step-parent, or legal guardian**) in good standing and affiliated with the California State Pipe Trades Council. *See pages 1 and 2 for complete rules.*

Applications and additional required material will be accepted November 1, 2021 through March 1, 2022.

**Late or incomplete submissions will not be considered.** Please type or print in ink.

An official postmark of **March 1, 2022** is the **last postmark date** that will be accepted for any submission.

Please note that we allow **five business days** to receive mail postmarked March 1, 2022.

Name \_\_\_\_\_ Birthdate \_\_\_\_\_

Address \_\_\_\_\_  
Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone number(s) (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_

High school/college currently attending (name & city) \_\_\_\_\_

High school/G.E.D. graduation date \_\_\_\_\_

College/university where enrolled or accepted (name & city) \_\_\_\_\_

Provide below or by separate document an outline of achievements, honors, work experience, vocational or professional training, internships, certificates of proficiency, community service, hobbies and affiliations.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Enclose with this application a 1,000-word essay per the instructions on page 2.

APPLICANT'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

### INFORMATION PERTAINING TO THE QUALIFYING PARENT

Parent's full name \_\_\_\_\_

**IT IS THE APPLICANT'S RESPONSIBILITY TO ENSURE THAT THE FOLLOWING SECTION IS COMPLETED BY THE QUALIFYING PARENT'S LOCAL UNION HALL AND SIGNED BY THE BUSINESS MANAGER.**

The above named parent is a member of U.A. Local Union # \_\_\_\_\_ Initiation date \_\_\_\_\_

Union member in good standing for *one full year* prior to the Business Manager's date of signature below: YES \_\_\_\_\_ NO \_\_\_\_\_

BUSINESS MANAGER'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

# From The Trust Fund

## Health & Welfare Self-Payment Option Extended Through Mar. 31, 2022

**A**t the urging of Business Manager Larry Mazzola, Jr. and the Labor Trustees, Local 38's Board of Trustees continue to recognize the extraordinarily trying times these are right now and, in response, unanimously voted to extend the Health & Welfare self-payment option through March 31, 2022.

Local 38 Health & Welfare Plan participants are eligible for the self-pay benefit as long as they maintained continuous Plan coverage. This option has been approved through March 2022 if the member agrees to make monthly \$400 payments.

To qualify for this COVID-19 \$400 per month Health & Welfare Plan coverage benefit (for both you and your dependents) you must also complete a certification form indicating you are not eligible for medical plan coverage from any other employer sponsored medical plan. All members must complete a new certification form even if they may have made self-payments in the past.

COVID-19 certification forms are available from the Trust Fund office. Please complete and return a certification form along with your check to the Trust Fund on or before the 25th of the month to maintain Health & Welfare Plan coverage. Only one certification form is required for each Plan member. The \$400 self-payment for Plan coverage is due on or before the 25th of each month. For example, if a Plan member would lose health plan coverage in January then the member must complete the certification form and return a \$400 check to the Trust Fund office no later than January 25th in order to maintain coverage during January.

Please contact the Trust Fund office if you have any questions. They can be reached at 415-626-2000.



## Your Flu Shot is Covered By Your Local 38 Health & Welfare Plan!

Due to the COVID-19 virus, it's more important than ever to get the seasonal flu vaccine to prevent the spread of two infectious diseases within our communities. Flu shots are available free of charge as part of your pharmacy benefit.

To get vaccinated, choose the option that works best for you:

### Go to an in-network pharmacy

You will have a \$0 copay when the claim processes at the pharmacy.

### Go to your in-network doctor's office

Let your doctor know ahead of time that you are coming in for a flu shot, so you don't get charged for an office visit. You should have a \$0 copay.

If you have questions contact Member Service at 888-479-2000



## Group Supplemental Unemployment Benefit (SUB) Extension

As you know, earlier this year the maximum payout period for Group Supplemental Unemployment Benefits was temporarily extended to 75 weeks. At their most recent Board meeting, the Trustees temporarily extended the maximum payout period an additional four weeks making the maximum period 79 weeks.

Keep in mind that you must be in good-standing with the Local Union and you must be collecting weekly benefits from State Unemployment.

If you have any questions about applying for this benefit, please contact the Trust Fund Office.

## 82 Scholarships Awarded to Local 38 Sons & Daughters

**A** total of 82 sons and daughters of Local 38 members received scholarship grants for the 2021-22 collegiate year, the Joseph P. Mazzola Scholarship Fund announced last month. 76 students received full grants of \$8,000, and six received half grants.

The total distribution for the year was \$632,000, bringing the total distributed through the Joseph P. Mazzola Scholarship Fund to \$11.5 million.

"This program is one of our proudest achievements," said Local 38 Business Manager Larry Mazzola, Jr. "Through this scholarship grant program we have been able to make the dream of higher education a reality for thousands of Local 38 families. To this day, a college education remains either completely out of the reach of many working families, or their options are limited to affordable colleges. This program has opened the doors to thousands of working families and I am proud we have been able to make that a reality for hundreds of Local 38 members."

"Each year when I see the list of scholarship recipients I am filled with hope and excitement. There is nothing we do at Local 38 that has a more profound effect on the lives and futures of our members," says Mazzola, Jr. "We negotiate wages and benefits, and that is vitally important. But a high quality college education changes lives and families, often for generations. In many cases our scholarship recipients are the first in their families to attend college."

"I can't tell you how proud I am of the achievements of our scholarship recipients," Mazzola Jr., continued. "Getting into college is still a major accomplishment, and the result of years of hard work and dedication."

This is the 54th year of the Local 38 Scholarship Program. Scholarships are available to the sons and daughters of Local 38 building trades members who have worked the required number of hours for contributing employers.

When the scholarship program began in 1967 the total distribution totaled \$5,000 – four \$1,250 grants. The Scholarship Program was the brainchild of former Local 38 Business Manager Joe Mazzola. Forced to leave school in the middle of the fourth grade, Brother Mazzola was dedicated to seeing that the sons and daughters of Local 38's members had the opportunities for higher education that were traditionally out of reach for working families. When it was instituted 54 years ago, it was a unique program throughout the labor movement. Today, many other unions across the country have started similar scholarship funds.

Much of the success of the Scholarship Program over the years is directly attributable to the hard work of those who review all the Scholarship Applications and

decide on the final scholarship awards. This year that was done by Alex Randolph, a member of the Community College of San Francisco Board of Trustees.

## Local 38 Scholarship Recipients 2021-22

Aliye Adams  
Natalie Aguilar  
Natalie J. Aliano  
Angelina Artigiani  
Jordan Aspillera  
Julia L. Aspillera  
Alison Axthelm  
Olivia Bear  
Angel Benjamin  
Mark Biggins Jr  
Garrett Blake  
Kianna Brabo  
William Brooke  
Victoria Brown  
Teja Burgess  
Cassidy Buckley  
Ivy K Cai  
Katherine Caracciolo  
Vanessa Carrillo  
Hope Cervantes  
Jordan Charlton  
Rebecca Christani  
Aurora Claros  
Taj'ne' Kelly  
Jacob Daniele  
Kaitlyn Davenport  
Alexis Delong  
Mitchell Demartini

Lauren Dew  
Emma Di Coio  
Maggie Edgar  
Luciano Esposito  
Kaela Ann  
Fajilagutan  
Kalie Fanucchi  
Marissa Fredericks  
Haylee Furlong  
Jeanette Furlong  
Shannon Galliano  
Sydney Gomes  
Aynsley Hamilton-  
West  
David Hector  
Josiah Kelly  
Susan Kresch  
Taj'ne' Kelly  
Joseph Lewis  
Keira Lewis  
Jiaen Li  
Kaili Liang  
Wesley Liang  
Yiyah Lin  
Christian Luu  
Crystal Luu  
Cody Lyons  
Rikki Macklin  
Kristine Marks

Jaiden Martinez  
Keila Martinez  
Maia Masiat  
Foxy C. Molinari  
Aaliyah S Moreno  
Cortez  
Elizabeth Nielsen  
Madeline Nielsen  
Rylee O'mara  
Mateo Parks  
Luke Paschall  
Matteo Perez  
Sophia Pintarelli  
Lucca Polacci  
Michelle Reardon  
Caitlyn Segale  
Maegan Segale  
Giorgos Sotiras  
Taylor Stevenson  
Natalie Swanson  
Nicholas Swanson  
Isaiah Tangitau  
Maria Torres  
Lindsey Walljasper  
Ryan Wetteland  
Kayla R. Yasukawa  
Candy Yu  
Joanne Yu



# From The Training Department

## Broad Range of Classes Offered for Spring Semester

Training and continuing education...those are the backbone of Local 38. It is the knowledge, skills and training of our journeylevel workers which differentiates Local 38 members from their non-union counterparts.

"We always talk about Local 38's apprentice training making the difference for our contractors," says Local 38 Training Director Steve Mazzola. "But training is just as important for our journeymen. You can't expect someone who went to school 10-15 years ago to be well-versed in our industry without ongoing training."

That's the idea behind Local 38's Supplementary Journeylevel Classes, offered

The first day of the Spring 2022 semester for Local 38 Apprentices at the San Francisco and Santa Rosa Training Centers will be Tuesday, January 18, 2022. Apprentices should be on hand for the first night of classes at their respective Training Center. If you have questions about the dates, times and locations of your classes, call the Local 38 Training Department at (415)562-3838 BEFORE the first night of class.

at both the San Francisco and Santa Rosa Joseph P. Mazzola Training Centers.

Classes range from Foreman Training, with an emphasis on leadership, jobsite supervision and project management, to hands-on training in the installation of PEX piping systems. Many of the classes; welding, backflow, industrial rigging and medical gas, for example, provide journeymen the opportunity to earn formal certifications required on many jobs.

"We have some of the best instruc-

tors in the nation," said Mazzola. "Combine that with the latest, state-of-the-art technology and facilities and we can produce the most knowledgeable, best trained workers in the pipe trades."

"Our signatory contractors understand the importance of both our apprentice and our journeyworker training," said Local 38 Business Manager Larry Mazzola, Jr. Having the best trained workers in the trades is vital to their success as well as to our future."

Local 38's Supplementary Journeylevel classes are available free of charge.

The classes are designed to provide hands-on instruction in the latest tools, technology and techniques available to pipe trades workers in the field. All classes are filled on a first-come, first-served basis. The Training Department will make every effort to accommodate any overflow in Journeylevel classes, but space is limited.

The deadline to register for Supplementary Journeylevel Classes for the upcoming Spring 2022 semester is Friday, January 14, 2022. If you do not see a class covering a specific subject of interest, please feel free to contact the Training Department at (415) 562-3838. The Training Department is constantly reviewing and revising the current class offerings to meet the changing needs of our members and the industry.

## Journeylevel Classes SPRING 2022

The following are the Supplementary Journeylevel Training Classes that will be offered through the Local 38 Training Department during the 2022 Spring Semester. To register, please contact the Local 38 Training Department by telephone at 415-562-3838 before Friday January 14th. Please indicate which classes you are interested in attending. Classes will begin as indicated below:

### SAN FRANCISCO CLASSES

#### Backflow Testing Certification/ Backflow Survey Specialist/ Valve Repair - Starts Tuesday, 2/1/22

This two-night course (Tuesdays & Wednesdays) will train Journeymen in:

- 1) Backflow Certification - the testing of backflow devices so student will qualify for an AWWA Certification; or
- 2) Backflow Survey Specialist - course will certify and instruct on how to survey buildings for the proper backflow devices. You must have a Backflow Testing Certification in order to take this course; or
- 3) Backflow valve repair - course will instruct on how to repair backflow prevention devices.

The course will conclude with a proctored examination that may be conducted on a Saturday date to be determined. Instructors: Dan McCormick

#### Thermodynamics II and Electricity II for HVAC/R- Starts 1/18/22

This two night course will focus on thermodynamics and electricity for the HVAC/R trade. Classes will include hands on projects and classroom discussion about thermodynamics and HVAC/R electrical systems.

Instructor: Anthony Citrino and Rey Arango

#### Medical Gas Certification - TBD

This course will train students in Medical Gas technology, using the 2018 NFPA 99 manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Required Textbook: NFPA 99 Health Care Facilities Code 2015 Edition.

Instructors: Shawn Amores & Chris Beering.

#### Pneumatic Controls - Starts Tuesday, 1/18/22

This course will provide an overview of the use of pneumatic controls for HVAC/R equipment. Discussions will include pneumatic controls usage in buildings today and the service/maintenance of these systems. Classes will consist of lectures and hands on labs.

Instructor: Ed Jordan

#### Start, Test and Balance II- Starts Thursday, 1/20/22

This course will cover all aspects of system start up, testing and balancing of HVAC/R equipment and systems. Classes will consist of lectures and hands on labs. Anyone passing this course will be one step closer to becoming a certified Title 24 Acceptance Technician.

Instructor: Derek Ottinger

#### Welding Course - Starts Tuesday, 1/18/22 Instructors available Monday through Thursday

This course provides multilevel instruction in all techniques of welding

towards obtaining a UA Welder Certification. Weld testing conducted at our facility. Instructors: David Kunz and Stuart Porter

#### Foreman Training Course- TBD

This updated course is will cover topics critical to the workplace and jobsite supervision, such as: leadership, relationships, documentation, planning, scheduling, suppliers and safety. Also included will be discussions on the full cost of an hour of labor and the Standard for Excellence.

#### PEX Piping Installer Class-TBD

This will be a two night class. Class will include lecture and hands on practice of installation of Uponor PEX piping systems. Space is limited.

#### Trimble Class- TBD

This two night class will give students an overview of the Trimble unit. Class will include hands on practice using the Trimble unit for layout on jobsites.

#### STAR Test Review- TBD

This course will consist of multiple nights to ready members to take the UA STAR test in Plumbing, Steamfitting or HVAC/R. Classes will consist of review, practice tests and open discussion. Dates of classes will be determined by date of STAR exam.

#### Industrial Rigging Certification- TBD

This course is designed to teach proper rigging techniques to Journeylevel with previous rigging experience. Class will include both hands on and lecture to teach the proper way to rig equipment, pipe, etc. Also, covered will be weight calculations, proper sling selection and safety topics. This class may be scheduled on three or four consecutive Saturdays TBD. Students wanting to attend this course must complete and pass a written test to prove rigging experience. Instructor: Anthony Valdez/Zack Brown

### SANTA ROSA CLASSES

#### Medical Gas Certification - Starts TBD

This course will train students in Medical Gas technology, using the 2018 NFPA 99 manual, so they will qualify for their Medical Gas Installation and Brazing Certificate from National, ITC. Required Textbook: NFPA 99 Health Care Facilities Code 2015 Edition.

Instructors: Steve Christani & Brian Ancic

#### Welding Course - Starts Thursday, 1/20/22, Instructor Available Thursday - Saturday

This course provides multilevel instruction in all techniques of welding towards obtaining a UA Welder Certification. Weld testing conducted at our facility. Instructor: Ed Miltimore

#### Thermodynamics II and Electricity II for HVAC/R- Starts 1/18/22

This two night course will focus on thermodynamics and electricity for the HVAC/R trade. Classes will include hands on projects and classroom discussion about thermodynamics and HVAC/R electrical systems.

Instructor: Matt Edgeman and Roger Larsen

#### Start Test and Balance - Starts Tuesday, 1/18/22

This course will cover all aspects of system start up, testing and balancing of HVAC/R equipment and systems. Classes will consist of lectures and hands on labs. Anyone passing this course will be one step closer to becoming a certified Title 24 Acceptance Technician.

Instructor: Jason Crayne

#### DDC Controls and VFDs- Starts Thursday, 1/20/22

This course will provide an overview of the use of DDC controls for HVAC/R equipment. Discussions will include using building controls and VFDs for energy savings. Classes will consist of lectures and hands on labs using the Local 38 DDC Controls Lab.

Instructor: Jim Stratford



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**BUY AMERICAN**



# Infrastructure Bill - A Great Win for UA and USA

**W**hile many of the country's building trades workers are divided about the presidency of Joe Biden, the Administration, backed by a bi-partisan majority of legislators from both the US House of Representative and the US Senate, last month signed into law the Infrastructure Investment and Jobs Act, ensuring thousands of good union jobs for United Association members, as well as workers throughout the union building trades, for decades to come.

"They [the Biden Administration] delivered big time with this infrastructure bill," said UA General President Mark McManus in a video message to the entire UA, following his attendance at the White House for the signing of the legislation. "Multiple previous administrations could never get this across the finish line. It is a wonderful win for America and for the UA. The UA will remember and support the good folks, Republican and Democrat who voted for a massive investment in future jobs for us, the UA members."

This is an incredible victory for the United Association, for all the country's building trades unions, and for the country as a whole," said Local 38 Business Manager Larry Mazzola, Jr. "We are talking thousands of hours of work for

decades. And all of it falls under the provisions of prevailing wage and accredited apprentice program requirements.

Mazzola, who also serves as the President of the San Francisco Building and Construction Trades Council, is only too aware of the meaning of this legislation. "We are looking at years of work not only for UA members, but for all building trades union workers."

Just some of the funding California will receive under the legislation includes:

- \$25.3 billion over five years for repairing roads in the state that are in poor condition;
- \$4.2 billion over five years for repairing bridges in the state that are in poor condition;
- \$3.5 billion for water infrastructure and eliminating lead pipes in the state;
- \$1.5 billion for airport infrastructure;
- \$384 million over five years to build a network of chargers for electric vehicles;
- At least \$100 million to install more broadband coverage;
- \$84 million over five years for wildfire protection;
- \$40 million over five years for cyber attack protection;

- An unnamed sum from a \$3.5 billion federal fund for "weatherization which will reduce energy costs for families."

Estimates are that The Bay Area will receive \$4.5 billion over the next five years from the recently passed infrastructure package. The funding will support repairs and renovations, much of which fall directly into scope of UA work.

Key to the importance of the legislation for the UA and Local 38 is that any project which includes public funding—and all of the projects covered by the legislation—are subject to prevailing wage laws, ensuring that union contractors have a fair shot when bidding the work.

The legislation also requires contractors doing the work to be affiliated with accredited apprenticeship programs, which include all union apprentice programs.

Virtually all levels of California political leadership ranging from Senators Dianne Feinstein and Alex Padilla to mayors, supervisors and city council members praised the legislation.

"This is a huge win for us," said Mazzola. "It means work for our members and signatory contractors, and better infrastructure for the people of California. I echo General President McManus. We will remember our friends who supported this legislation, and punish those who opposed it."



**House Speaker Pelosi praised the passage of the Infrastructure Investment and Jobs Act and thanked Democrats and Labor Leaders for their support of the legislation.**

## Pelosi...

Continued from page 3

tections like prevailing wage provisions and the use of registered apprentices. It has language to push towards cleaner and more efficient energy sources. All of which will put Local 38 and other building trades workers back to work."

"I am so honored to be here at the Joe Mazzola Training Center," remarked Speaker Pelosi at the press event. "I knew your Grandfather and he was one of the first people to endorse me when I ran for Congress 34 years ago. I worked with your father Larry Mazzola, Sr. for many years and now to see you Larry Jr. and Steve Mazzola carrying on that tradition of leading the way for working families, I want to thank you all for your leadership of Local 38 and working families everywhere."

This visit was also an opportunity for our congressional leaders to see first hand what a top certified union apprenticeship program can do. Some of our very own Local 38 members were on site to demonstrate their skills and training.

"All of us here in the Local 38 Training Program take tremendous pride in our jobs," added Local 38 Training Director Steve Mazzola. "Our students, our apprentices and our journeylevel workers; they are the reason we are here and they are the ones who look to benefit the most from this once-in-a-generation infrastructure bill. Our training will continue to ensure they will be ready for the work and the challenges ahead."

"We really want to take the opportunity to give it up to our apprentices today," stated San Francisco Building & Construction Trades Council Secretary-Treasurer Rudy Gonzalez. "These are the people who are committing their lives to our apprenticeship programs with 10,000 hours of their career, both in the field and in the classroom, honing and mastering their crafts. They are building more than infrastructure."

"We've had a very pro-union agenda because that is pro-American," concluded Speaker Pelosi. "We do believe that the middle class is the backbone of our Democracy and that the middle class has a union label on it in our country."



**On the tour were Rec & Park Commissioners and District 10 Supervisor and Board President Shamann Walton pictured right with Larry Mazzola, Jr.**

## Rec & Park...

Continued from page 3

center would be a better way to inform everyone about what we are doing."

That led to a tour of the facility that included commissioners Mark Buell, Kat Anderson, Larry Griffin, Vanita Louie, and Annie Jupiter-Jones, along with Recreation and Park General Manager Phil Ginsburg. Also on hand was Board President Shamann Walton, the SF Supervisor from the 10th District, which includes the Newhall facility.

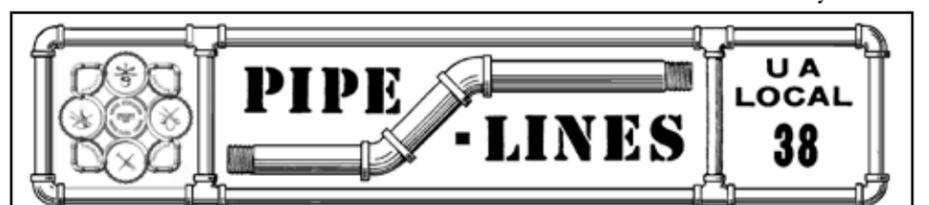
The tour, conducted by Curriculum Coordinator Liam Devlin and several Training Department Staffers, included a rundown of classroom and shop facilities, as well as an extensive discussion of what comprises the 10,000 hours of on-the-job training. Also included was a box lunch provided by Commissioner Anderson's Word Café, followed by an extensive discussion of the role of apprentices and building trades workers in the San Francisco community.

"Our members are very proud of being part of the San Francisco community," said Mazzola, Jr., in discussing the tour. "Whether it's Chase Center, the California Academy of Sciences, the Transbay Terminal or any of a hundred other projects throughout the city, we have been part of building San Francisco into an iconic city.

"While we are proud of our involvement in building the physical part of the city," he continues, "we are just as proud of our role in the community, providing good union jobs, and opportunities through our training and apprentice programs. San Francisco would not be the city it is today without union building trades workers."

The San Francisco Recreation and Park Department oversees 280 parks and facilities throughout the city, including the maintenance, construction and renovation of recreation centers, community pools and parks. Much of the work contracted by Rec and Park is covered under the citywide PLA, so it is particularly important for Commissioners to understand the advantages of union trained labor. In addition to prevailing wage provisions, PLA covered projects (anything over \$3 million currently, and over \$1 million next year) are tied to contractors affiliated with accredited apprentice programs.

"I want to personally thank General Manager Ginsburg and all the commissioners for their interest in our training program. Our apprentice program means good job opportunities for San Francisco residents," said Mazzola, Jr. "It also means city administrators, departments and commissions can have confidence that their work is being done by the best trained, most skilled workers in the building trades. It is a win-win all around."



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Jr., Business Manager/Financial Secretary Treasurer. Business Agents: Bill Blackwell, John Chiarenza, John Corso, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Dan McCormick III; Recording Secretary: Patrick Bell. Pipelines Editor: Bill Olinger, Jr. Assistant Editor: Rob Weinstein.



Website: [www.ualocal38.org](http://www.ualocal38.org)



# Memo . . .

Continued from page 3

Specialist at our San Francisco Training Center. Brother Kunz brings a wealth of knowledge in welding and steamfitting to our program and I know our Training Staff is looking forward to working with him.

## PROJECT LABOR AGREEMENT

When local officials have a first hand, better understanding of how our apprenticeship training operates, Local 38 and the building trades have a better chance of securing PLAs like the one that recently got approved by the Santa Rosa City Schools Board. A big thank you to Local 38 Business Agent Frank Reardon and North Bay Building and Construction Trades Council Secretary-Treasurer Cherie Cabral for all their efforts to get this agreement passed.

## SCHOLARSHIPS

I would like to once again congratulate the 82 sons and daughters of Local 38 members who received their scholarship awards for the 2021-2022 school year.

Education has been hit hard by the pandemic, including the college level. I am continuously impressed by our scholarship award recipients for rising to the challenge and pursuing their college education in the hopes for a brighter future.

I also encourage our members to look over the California State Pipe Trades Scholarship announcement on page 4. This is another opportunity for sons and daughters of Local 38 members to utilize to help with the costs of college education.

## BENEFITS EXTENDED

I am pleased to announce the Local 38 Board of Trustees voted to extend the Health & Welfare self-payment option through the first quarter of 2022. With the uncertainty of the pandemic still very much at the front of everyone's minds, we felt it necessary to keep this benefit going. The trustees also extended the Group Supplemental Unemployment Benefit an additional four weeks.

## NEW UA APPOINTMENT

We are very proud of the recent appointment of Local 38 Field Organizer Tony Guzzetta to serve on the UA/MSCA Joint HVACR Labor Management Committee. The opportunity to serve not only Local 38 members but also the international UA membership is always an honor and we look forward to having Brother Guzzetta represent us for many years.

## HAPPY HOLIDAYS

Lastly, from all of us at Local 38 we would like to wish you and your loved ones a safe and happy holiday season. Compared to last year at this time, it feels much better to know that thanks to the vaccines we can all feel a lot more comfortable about gathering together with our friends and families.

I also want to let our out-of-work members know we realize how tough the last 21 months have been for you and your families. Our number one goal is to get you back to work and keep you working in 2022.

I am optimistic that hopefully we will be able to see a lot more of each other in the new year and be able to make more lasting memories at some of our favorite events as we celebrate Local 38's 75th Anniversary.

# New Training Specialist in San Francisco

Local 38 steamfitter journeyman and instructor Dave Kunz has been hired as a new Training Specialist at Local 38's Joseph P. Mazzola Apprenticeship Training Center at the San Francisco campus.

"I am excited to have Brother Kunz join our apprenticeship training team," said Training Director Steve Mazzola, in announcing the hiring. "His training and expertise in steamfitting and welding will be instrumental in helping with and developing projects for those programs. I'm definitely looking forward to him working with all of us this Spring semester and in the future."

"It has been a pleasure for me to witness Dave's Local 38 career grow through the years," said Curriculum Coordinator Liam Devlin. "It seems like just yesterday Brother Kunz was representing us in the CA state apprenticeship contest as a welder, even finishing runner up in 2008! He will be a great addition to our team and a great mentor to our next generation of Local 38 apprentices."

"Anytime we have the chance to add someone as experienced as Brother Kunz to our training staff it is a win for our membership," noted Local 38 Business Manager Larry Mazzola, Jr. "His dedication to our craft through the years plays a big part in making our Training Program first class."

Throughout his 17 years in Local 38, Brother Kunz has been a journeyman, welder, and foreman on numerous jobs with Marelich, Spencer, ACCO and Southland. He graduated with honors from Washtenaw Community College

and the UA Instructor Training Program. He is UA S.T.A.R. certified in pipefitting and is currently working towards his Certified Welding Inspector certificate to be able to certify welders.

"I am looking forward to passing on the knowledge and skills I have learned to the next generation of Local 38 apprentices," says Brother Kunz. "I am especially looking forward to assisting in the welding certification program to ensure our members have the necessary training and certifications required by our signatory contractors."

Dave grew up in North Dakota and currently resides in Rohnert Park with his wife Joanne.



Training Specialist Dave Kunz

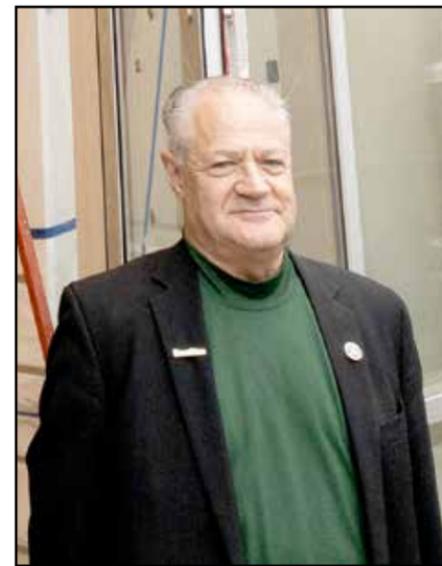
## Local 38 Field Organizer Tony Guzzetta Appointed to UA Committee

Local 38 Field Organizer Tony Guzzetta has been appointed by General President Mark McManus to serve as a member of the UA/MSCA Joint HVACR Labor Management Committee. His term will begin on January 1, 2022.

"All of us at Local 38 are very proud of Brother Guzzetta for this UA appointment," said Local 38 Business Manager Larry Mazzola, Jr. "His dedication to our membership and to the HVACR trade are invaluable to Local 38 and I am excited that he will be able to share that same experience with the UA."

"I appreciate Brother Guzzetta's willingness to serve, and I am confident that his experience and dedication to the UA will be of great benefit to the committee and our membership," stated Brother McManus.

"I feel honored to be able to serve the UA membership in this capacity,"



Local 38 Field Organizer Tony Guzzetta

Brother Guzzetta stated, "I look forward to representing Local 38 in the important work this committee will do."

## UA Dues Changes For 40 Year Retirees

The recent UA Convention adopted the following dues change:

For members who achieve forty (40) years of continuous membership in the UA and have retired:

Starting January 1st, 2022 the monthly dues will be reduced to \$10 per month.

Forty-year retired members must be in good standing in order to receive these reduced rates.

Offices Closed Dec. 23-Jan. 3

## Local 38 Office Schedule

Due to the move from our current hall to the new Union Hall, Local 38's San Francisco, Santa Rosa and Training Department offices will observe the following schedule:

- Wednesday, December 22: 8 am-12 pm.
- All Local 38 offices will be closed from Noon, December 22 until January 3

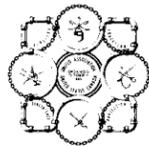
If you have an emergency or need assistance during this time please email a business agent directly (see email list on page 2).

Beginning January 3, 2022 the Local 38 offices will be open on the current schedule:

- Monday -Thursday, 8 am - 4:30 pm
- Friday, 8 am - 4pm

TELEPHONE (415) 626-2000

FACSIMILE (415) 626-2009  
EMAIL: UALOCAL38@UALOCAL38.ORG



UNITED ASSOCIATION OF JOURNEMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY

LOCAL UNION NO. 38

1621 MARKET STREET • SAN FRANCISCO, CA 94103

## OFFICIAL NOTICE

Dear Brothers and Sisters:

The Call for the one-hundredth Convention of the California State Pipe Trades of the United Association of Journeyman and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada is hereby issued to convene on Thursday, May 19, 2022 at Napa, California.

Nominations for Convention Delegates will be held as a Special Order of Business on February 2, 2022, at 6:30 p.m. at 1621 Market St., San Francisco, California. Election of Convention Delegates will be held as a Special Order of Business on March 2, 2022 at 6:30 p.m. at 1621 Market Street, San Francisco, California. In case of a tie vote, a runoff election will be held at the meeting on April 6, 2022 at 6:30 p.m. at 1621 Market Street, San Francisco California.

Records at the California State Pipe Trades Council office indicate that Local 38 is authorized to elect 10 delegates.

IMPORTANT: Proof of COVID-19 vaccination is mandatory for all delegates. No member shall be eligible as a Delegate or Alternate unless he/she shall have been a member in good standing for a period of at least one year immediately prior to the election. No Delegate shall be eligible to hold office in the California State Pipe Trades Council who is not eligible to hold office in his/her own Local Union. The United Association Constitution shall prevail. Any member nominated must be present at the meeting to accept the nomination unless he/she is unable to attend, in which event a letter of acceptance of the nomination must be received in the office of Local 38 prior to the nomination meeting.

Fraternally,

Larry Mazzola Jr.  
Bus. Mgr. & Fin.-Secty-Treas.

Affiliated with American Federation of Labor Bldg. & Const. Trades Dept., Metal Trades Dept., Railway Dept., Union Labels Trades Dept., Dominion Trades & Labor Congress of Canada